

## Unleashing Workplace Innovation in Estonia!

Aeg ja koht: 31.mai, Energia Avastuskeskus, Põhja pst 29 Tallinn

Konverentsil võtavad sõna:

FACILITATOR		
 <p>Professor <b>Peter Totterdill</b>, UK WON &amp; EUWIN</p>	<p><b>Peter Totterdill</b> is Chief Executive of UK WON (the UK's Work &amp; Organisation Network) and a Founding Director of Workplace Innovation Limited. He is a Visiting Professor at Kingston University London and Mykolas Romeris University, Vilnius. A passionate advocate of organisational practices that combine high performance and high quality of working life, Peter's career as a researcher, policy advisor and consultant has focused on building bridges between academic knowledge and practice. He helps to lead EUWIN, the European Workplace Innovation Network.</p>	<p>Read more: <a href="http://www.goodworkplaces.net">www.goodworkplaces.net</a></p>
COMPANY PANEL MEMBER PROFILES		
 <p><b>Ton Driessen</b> Resato (The Netherlands)</p>	<p>Resato is a leading manufacturer in high pressure technologies and <b>Ton Driessen</b> is a strong believer in people capital. When he and a colleague bought the company five years ago there was too much authority concentrated at the top. Under their leadership self-organised teamworking was introduced, empowering operators to perform at their best together. Ton is particularly insistent that work should be fun!</p>	<p>Read more: <a href="https://www.resato.com/-/ton-driessen">https://www.resato.com/-/ton-driessen</a> <a href="http://uk.ukwon.eu/Eastern_Approaches">http://uk.ukwon.eu/Eastern_Approaches</a></p>
 <p><b>Tomas Jasklevičius</b> Arginta (Lithuania)</p>	<p>According to <b>Tomas Jasklevičius</b>, Business Development Manager, "There are no bad employees, just bad managers". Tomas and his senior management team at this Lithuanian engineering company believe strongly that quality and improvement should be owned by everyone in the company rather than policed by management. Quality issues are resolved directly on the production floor, frontline employees are actively empowered to drive improvement and innovation, and the focus is on shared learning rather than blame when things go wrong.</p>	<p>Our case study and short film are at <a href="http://uk.ukwon.eu/A-culture-of-quality">http://uk.ukwon.eu/A-culture-of-quality</a></p>
STAKEHOLDER PANEL MEMBER PROFILES		
 <p><b>Peter Dragsbæk</b> Col (Denmark)</p>	<p>As a senior advisor at the Danish trade union CO-Industri, <b>Peter Dragsbæk</b> works closely with enterprise-level forums ("Collaboration Councils"), providing hands-on support and signposting to evidence-based workplace innovation practices. He has extensive experience of employee-drive innovation in Danish workplaces.</p>	<p>Read more: <a href="http://uk.ukwon.eu/tu-in-wi-denmark">http://uk.ukwon.eu/tu-in-wi-denmark</a></p>

 <p><b>Elisabeth Sundin</b> University of Linköping (Sweden)</p>	<p><b>Elisabeth Sundin</b> is Professor of Business Administration at the University of Linköping and a member of the Research and Innovation Council for the HELIX VINN Excellence Centre. HELIX focuses on innovation development with a strong emphasis on the workplace. The vision for HELIX is one of partnership with companies and other stakeholders, carrying out research and innovation activities that contribute significantly to scientific knowledge and, at the same time, add value to the companies with whom it collaborates.</p>	
 <p><b>Clare Alexander</b> Scottish Enterprise (Scotland)</p>	<p><b>Scottish Enterprise (SE)</b> is Scotland's economic development agency, funded by the Scottish Government. Our aim is position Scotland as an innovative, high wage and high productivity economy that competes in international markets and focuses on high value goods and services. To achieve this, we want to 'shift the dial' in Scotland's economic performance. Clare has recently been appointed to lead SE's Workplace Innovation support - encouraging businesses to make the most of more diverse, engaged and talented workforces and fair and responsible business practices.</p>	<p>Read more: <a href="http://www.scottish-enterprise.com/">http://www.scottish-enterprise.com/</a></p>
<p><b>ESTONIAN PANEL SPEAKERS PROFILES</b></p>		
 <p><b>Tiina Saar-Veelmaa</b> Proekspert (Estonia)</p>	<p><b>Tiina Saar-Veelmaa</b> is a psychologist, lecturer, consultant, and educator, whose main research subjects include workplace happiness, balanced life and wholesome work culture. She has inspired hundreds of organisations and thousands of employees and job seekers in Estonia.</p> <p>Since 2011, Tiina has worked as the workplace happiness advocate of software development company AS Proekspert, who has created original staff philosophy that was awarded II place at PARE human resources competition in 2014 and gained international attention at the innovation conference held in Vilnius in June 2015.</p> <p>She also works as career advisor and therapist under her own trademark Aaretesaar.ee and has been a lecturer of elective course of career planning at Rocca al Mare School for the last seven years.</p>	<p>Read more: <a href="http://www.proekspert.ee">www.proekspert.ee</a></p>

 <p><b>Simmo Soomets</b> Sveba-Dahlen Baltic (Estonia)</p>	<p><b>Simmo Soomets</b> is the MD of Sveba-Dahlen Baltic OÜ. Sveba-Dahlen Group with headquarters in Sweden is the largest bakery equipment producer in the Nordics. Simmo is responsible for production in the Viljandi site, sales and service operations in the Baltics and running the sales units in Hong Kong and China.</p>	<p>Read more: <a href="http://www.sveba-dahlen.ee">www.sveba-dahlen.ee</a></p>
 <p><b>Helena Lass</b> Conscious Initiative PLC (Estonia)</p>	<p><b>Helena Lass</b> has been working with people for 15 years. Initially as a medical doctor, helping to deal with burnout, depression and other down-sides of life, more recently as a passionate entrepreneur. She focuses on intra-personal skills and how these are exactly the qualities that determine whether the challenges at workplaces make employees thrive or succumb, directly influencing work culture and outcome.</p> <p>Helena is the founder of Conscious Initiative PLC and Wellness Orbit, emphasizing that the huge deficit in intra-personal skills is the root cause of many modern problems - problems that can be solved easily with education and personal responsibility.</p>	<p>Read more: <a href="http://www.consciousinitiative.com">www.consciousinitiative.com</a></p>
 <p><b>Klaas-Jan Reincke</b> Vivic, The Work Design Lab (Estonia, The Netherlands)</p>	<p><b>Klaas-Jan Reincke</b> is a Dutch entrepreneur and trainer, who has been living in Estonia since 2002. He has been analysing organisations for over 20 years and has come to understand that the difference between an OK organisation and a great one is in the experience of working for it. Together with 3 other co-founders, he is building up Vivic, The Work Design Lab, which provides organisations with innovative, science-based services that allow them to build engagement for their people.</p>	<p>Read more: <a href="http://vivivic.work/">http://vivivic.work/</a></p>
 <p><b>Martin Kõiva</b> PipeDrive (Estonia)</p>	<p><b>Martin Kõiva</b> has been with company just over 2 years and has mostly been focusing on growing the customer support department. Over that time, his the department has gone from 7 people to close to 50 support and sales representatives. The team communicates directly with the 30 000+ companies that use Pipedrive all over the world. Martin comes from a PR and e-commerce background.</p>	